

Evanta, a Gartner Company PRIVACY POLICY

Effective Date: May 2018

Evanta, a Gartner Company ("Evanta"), a wholly owned subsidiary of Gartner Inc., and its affiliates are committed to protecting your information. Please read this Privacy Notice ("the Notice") carefully as it sets out important information relating to how we handle your personal information.

Evanta companies issuing the Notice

In this Notice, references to "we", "us" or "Evanta" are references to Evanta, a Gartner Company.

How to Contact Us

Questions, comments and requests regarding this Privacy Notice should be addressed to our Data Protection Officer through the following means:

Evanta, a Gartner Company 56 Top Gallant Road Stamford, CT 06902 USA

Email Address: privacy@gartner.com

Introduction

This Notice sets out how we will collect and use personal information, and the choices and rights available to you in connection with our use of your personal information.

This Notice describes our practices when using your information when you:

- a) Express an interest in or have signed up for our events or products including newsletters, apps, extensions
- b) Attend an Evanta event; or
- c) Visit our websites or social media sites.

This Notice will apply whether you have provided the information directly to us or we have obtained it from a different source, such as a third party.

1. INFORMATION THAT WE COLLECT ABOUT YOU

1.1 Data collection and usage

Information we collect directly from you or from the following sources:

- Third party referrals including from within the Gartner group of companies;
- · Social media sites and other public internet sites, such as LinkedIn; and
- Public resources such as telephone directories, newspapers, internet sites, commercially available marketing lists, registries or public records.

Categories of information we collect about you include:

- Personal information such as name, contact details, company name, business title and email address;
- Communications with you;
- Information you provide when posting content on social media sites.

Facilitating the business through communication with corporate clients and other business contacts, for example, to communicate about vendor briefings or details of events or webinars;

We use this information for certain activities,

- For internal analysis and research to help us improve our services;
- To send marketing to business contacts regarding our services and products which may be of interest and to promote our business and brand;
- Administering our website, investigating any complaints and providing customer service;
- Monitoring social media content to manage relations with our clients and promote our business and brand.
- It is necessary for performing our obligations, or exercising our rights, under our contracts with clients;
- It is necessary for compliance with any legal or regulatory obligations that we are subject to;
- We have a legitimate business interest to:

We use this information because:

including:

- o Manage and promote our business and brand;
- Provide and improve our services;
- o Operate our business; and
- We have your consent (where required under applicable law) to use your information for marketing. Where we rely upon your consent, you have the right to withdraw their consent by <u>contacting us.</u>

Information we collect when you attend one of our events

Categories of information we collect about you include:

- Information you provide us when registering your attendance such as name, business email address, profile photograph, job title, professional interests and requested accommodation;
- Information collected when we record one of our events.
- Enabling you to attend our events;
- Facilitating the smooth running of events;
- Analysing attendee interests in and interactions with the event
- Marketing our events through the use of video;

We use this information for certain activities, including:

- Providing recordings of certain event sessions to interested business contacts, attendees and online through our website or Evanta social media sites.
- To provide aggregate reports on user demographics, survey responses, discussions, and peer questions to attendees, sponsors and partners
- To provide Attendees and certain sponsors post conference aggregate demographics of those who attended the event
- To provide certain sponsors a post conference attendee list that includes all who attended the event and their registration information (including first name, last name, title, organization, email, address, and phone number)

- It is necessary for performing our obligations, or exercising our rights, under our contracts with clients;
- It is necessary for compliance with any legal or regulatory obligations;
- We have a legitimate business interest to:

We use this information because:

- Manage and promote our business and brand;
- Operate our events business;
- Provide and improve our services;
- Collect relevant information for hospitality and health and safety purposes

Information we collect from users of:

- Our website;
- Our apps
- Evanta webpages on social media sites such as LinkedIn or Twitter.
 - Information you provide when you enter information on our website, such as when you provide contact details, answer online questionnaires, or feedback forms;

Categories of information we collect about you include:

- Information you provide when you subscribe to email newsletters such as name, email address, job title, etc.
- Information you provide when registering for an online account through our website;
- Where you have an online account, log-in and similar credentials and information about use and preferences for these services;
- Enabling you to access your online Evanta accounts across devices;
- Personalizing the experience of our website, extension and apps;

We use this information for certain activities, including:

We use this information

because:

- Administering our website, extension and app
- Investigating any complaints and providing customer service;
- Monitoring social media content to manage relations with our clients and promote our business and brand.
- It is necessary for performing our obligations, or exercising our rights, under our contracts with clients;
- It is necessary for compliance with any legal or regulatory obligations;
- We have a legitimate business interest to:
 - Promote our brand and business through our website and through social media tools;
 - o Monitor, investigate and report any attempts to breach the security of our website;
 - Provide and improve our services including our website and our apps;
 - Operate our business;
- We have your consent (where required under applicable law) to use your information for marketing. Where we rely on your consent, you have the right to withdraw consent by contacting us.

Information we collect about the use of our website and apps from users.

• Information captured in our web logs such as device information (e.g. device brand and model, screen dimensions), unique identification numbers (e.g. IP address and device ID), and browser information (e.g. URL, browser type, pages visited, date/time of access), and other device-specific information, Internet connection information;

Categories of information we collect about you include:

- Advertising information (such as size/type of ad, ad impressions, location/format of ad, data about interactions with ad);
- Behavioural information (such as information on the behaviour or presumed interests of individuals which are linked to those individuals and may be used to create a user profile); and
- Information captured by our cookies (see our <u>Cookie Policy</u>)

We use this information for certain activities, including:

- Personalizing the experience of our website;
- Administering our website;
- Performing statistical and trend analysis to improve the user experience and performance of our website.
- It is necessary for compliance with any legal or regulatory obligations;

We use this information because:

- We have a legitimate business interest to:
 - o Monitor, investigate and report any attempts to breach the security of our websites;
 - Improve the performance and user experience of our websites;

1.1 Special categories of information

Certain types of personal information are more sensitive than others. This includes information about health, disability, race, ethnicity, criminal offences (or alleged offences), political opinions, biometric information or religion. It is voluntary for you to disclose this information, but where we collect and receive these types of information about you, we have identified the type of special information, how we will use it and why we will use it.

Information we collect when you attend one of our events

Categories of information we collect about you include:

- Dietary requirements that may imply specific religious beliefs or medical conditions.
- Any physical or mental disability or impairment you may disclose to us.

We use this information for certain activities, including:

• Providing hospitality that is suitable for attendees of our events.

We use this information because:

• You have consented by providing us with the information. Where we rely on your consent, you have the right to withdraw your consent by contacting us.

1.2 Further information

Where legitimate interests are mentioned above, a legitimate interest will only apply where we consider that your interests or rights which require protection of your personal data do not override our legitimate interests. If you require further information regarding our legitimate interests as applied to your personal information, you may contact us.

Our websites and online services are for individuals who are at least 18 years of age. Our online services are not designed to be used by individuals under the age of 18.

In certain circumstances, if you do not provide personal information which is required (for example, in relation to activating your registration or Evanta Event app), we will not be able to perform our obligations under the contract with you or may not be able to

provide you with products and services. We will make it clear if and when this situation arises and what the consequences of not providing the information will be.

2 WHEN WE DISCLOSE YOUR INFORMATION

We may disclose your information to third parties as follows:

- To third parties who work on our behalf to service or maintain business contact databases and other IT systems, such as suppliers of the IT systems which we use to process personal information, or who provide other technical services, such as printing;
- To third parties providing services to us who have a need to access your information, such as our professional advisors (e.g. auditors and lawyers) or venues for our events;
- To comply with applicable laws, protect rights, safety and property, and respond to lawful requests from public authorities (such as disclosing data in appropriate situations for national security or law enforcement purposes);
- Subject to applicable law, in the event that Evanta is merged, sold, or in the event of a transfer of some or all of our assets (including in bankruptcy), or in the event of another corporate change, in connection with such a transaction, or for pre-transaction review in relation to such transactions;
- To attendees, sponsors and partners who receive aggregate reports on user demographics, survey responses, discussions, and peer questions
- To Attendees and certain sponsors who receive a post conference aggregate demographics of those who attended the event;
- To certain sponsors, a post conference attendee list that includes all who attended the event and their registration information (including first name, last name, title, organization, email, address, and phone number).

Your personal information may be shared if we anonymize and/or aggregate it, as in these circumstances the information will cease to be personal information.

3 INTERNATIONAL TRANSFERS

Evanta is a global company and, as such, we may transfer personal information to other Gartner group companies or suppliers outside your home jurisdiction. Evanta will take all reasonable steps to ensure that personal information is protected and any such transfers comply with applicable law.

Evanta may transfer and maintain the personal information of individuals covered by this Notice on servers or databases outside the European Economic Area (EEA). Some of these countries may not have the equivalent level of protection under their data protection laws as in the EEA.

The countries to which we transfer data outside of the EEA may include any of the countries in which Evanta does business.

If we need to transfer personal data outside the EEA, we will take steps to make sure your personal data is protected and safeguarded once it leaves the EEA, in particular the use of Model Clauses approved by the European Commission. You may request details of such safeguards by contacting us.

4 RETENTION PERIODS

We will retain your personal information for as long as required to perform the purposes for which the data was collected, depending on the legal basis for which that data was obtained and/or whether additional legal/regulatory obligations mandate that we retain your personal information. We may also retain personal information for the period during which a claim may be made in relation to our dealings with you.

In general terms, this will mean that your personal data will be kept for the duration of our relationship with you and:

- The period required by tax and company laws and regulations; and
- As long as it is necessary for you to be able to bring a claim against us and for us to be able to defend ourselves against any legal claims. This will generally be the length of the relationship plus the length of any applicable statutory limitation period under local laws.

5 CHOICES ABOUT YOUR INFORMATION

We believe it is important to give you choices about the use of your information. We will use your information as described in this Notice (or any other event- or service-specific Privacy Policy). If we want to use your information for a purpose not described in this Notice, we will first get your consent to do so.

Marketing Communications

We will respect your wishes not to receive marketing communications. You can change your marketing preferences by contacting us at the address here. If you gave us your email address to receive marketing communications, you can opt-out at any time by using the unsubscribe links or instructions included at the bottom of our emails. Please note that we will continue to send you service-related communications regardless of any opt-out request. We will not sell or share your information with third parties (other than our subsidiaries or affiliates) for their own promotional or marketing purposes unless you give us consent to do so and where permitted by applicable law.

Events

When you attend one of our events, you may choose to share your contact details with our event sponsors by allowing them to scan your event badge or QR code. Our sponsors' use of any information you choose to share with them in this way is governed by each sponsor's Privacy Policy. Evanta creates aggregate reports on user demographics, survey responses, discussions, and peer questions for attendees, sponsors and partners. Attendees and certain sponsors receive a post conference aggregate demographics of those who attended the event. Certain sponsors also receive a post conference attendee list that includes all who attended the event and their registration information (including first name, last name, title, organization, email, address, and phone number). To opt-out of having your personal information shared with these sponsors, please email info@evanta.com.

California Online Privacy Protection Act Notice Concerning Do Not Track Signals

Do Not Track ("DNT") is a privacy preference that users can set in certain web browsers. We do not recognize or respond to browserrelated DNT signals, as the industry is currently working toward a common approach to responding to DNT. To learn more about Do Not Track, please click here.

6 DATA SUBJECT RIGHTS

You have certain rights, in certain circumstances, in relation to your personal information. A summary of each right and how an individual can take steps to exercise it is set out below. If you wish to exercise any of these rights, please contact us for additional information. Such requests should include appropriate identity verification information (such as your name, address, email address or other information reasonably required).

Where we receive a request to exercise one of these rights, we shall provide information on the action we take on the request without undue delay and in any event within one month of receipt of the request. This may be extended by a further two months in certain circumstances, for example where requests are complex or numerous.

The information will be provided free of charge, except where requests are manifestly unfounded or excessive, in particular because of their repetitive character. In these circumstances we may charge a reasonable fee or may refuse to act on the request. We will advise you of any fees prior to proceeding with a request.

We may ask for additional information to verify your identity before carrying out a request.

Where we do not carry out a request, we shall inform you without delay and within one month of receipt of the request, providing our reasons for not taking the action requested.

Right How you can exercise the right

Right to correct your personal information

access and/or You have the right to access personal information we hold about you, as well as to be provided with a copy of the information (in most circumstances). You also have the right to correct any information we may hold about you that is inaccurate.

You have the right to ask us to restrict processing of your personal data where one of the following applies:

- The processing is unlawful but you want us to restrict use of the data instead of deleting it;
- Right to restrict use of your personal information
- Where you contest the accuracy of your personal data, the restriction will apply until we have verified the accuracy or corrected your personal data;
- We no longer require the personal data for the purposes of processing, but you still require us to keep it in connection with a legal claim;
- You have exercised your right to object to the processing. The restriction will apply until we have taken steps to verify whether we have compelling legitimate grounds to continue processing.

Right to request deletion of your personal information

You have the right to ask us to delete your personal information in most circumstances. Please note that if you want us to refrain from sending you marketing communications, the best way to ensure that is to allow us to retain your information with a "do not contact" tag so we know not to contact you in the future.

There are also certain exceptions where we may refuse a request for erasure, for example, where the personal data is required to comply with a legal obligation or for the establishment, exercise or defense of legal claims.

You may object to our use of your personal information for marketing purposes.

Right to object to processing of your personal information

You may also object to processing of your personal data in cases where we have used legitimate interests as the basis for processing. In such cases, we will stop processing your personal data until we verify that we have compelling legitimate grounds for processing that outweigh your interests, rights, and freedoms in asking us to stop processing the data, or in limited cases where we need to continue processing the data for the establishment, exercise, or defence of legal claims.

portability

Right to data In most cases, you have the right to receive all personal data you have provided to us in a structured, commonly used, and machine-readable format and to transmit this data to another data controller, where technically feasible.

Right to lodge

a complaint with a supervisory authority

If you object to our processing of your personal data, you have the right to complain to the data protection authority in the country where you reside, where you work, or where an alleged infringement of data protection laws has taken

7 SECURITY

We have implemented administrative, technical, and physical security measures to help prevent unauthorized access. Despite these measures, no data transmission over the Internet can be entirely secure, and we cannot and do not guarantee or warrant the security of any information you transmit via our websites or apps.

We make efforts to restrict access to information to only those employees, contractors, and agents who need such access in order to operate, develop, improve, or deliver our programs, products, and services.

Please note that you are responsible for maintaining the secrecy of your credentials used to access any account or service with Evanta, and you must report suspected unauthorized activity to us. You are responsible for activity conducted with your credentials.

8 COOKIES AND SIMILAR TECHNOLOGIES

A cookie is a small text file which includes a unique identifier that is sent by a web server to the browser on your computer, mobile phone or any other internet enabled device when you visit an on-line site. Cookies and similar technologies are widely used to make websites work efficiently and to collect information about your online preferences. For simplicity, we refer to all these technologies as "cookies".

Some of our website pages may contain electronic images known as web beacons (also known as clear gifs, tags or pixels) that allow us to count users who have visited our pages. Web beacons collect only limited information, e.g. a cookie number, time and date of a page view, and a description of the page on which the web beacon resides. We may also carry web beacons placed by third party advertisers. These beacons do not carry any information that could directly identify you.

A cookie can't read data off your hard disk or read cookie files created by other sites. Evanta uses cookies to track user traffic patterns (as described above) and to facilitate the login process. Other third parties, such as vendors and business partners, may use cookies or other technologies on our Sites for similar purposes.

Cookies are required to use our Sites.

9 MISCELLANEOUS

9.1 California Privacy Rights

Subject to certain limits under California Civil Code § 1798.83, California residents may request certain information regarding our disclosure of information to third parties or their direct marketing purposes. To make such a request, please contact us.

9.2 Changes to this Notice

From time to time, we may change and/or update this Notice. If this Notice changes in any way, we will post an updated version on this website. We recommend you regularly review this website to ensure that you are always aware of our information practices and any changes to such. Any changes to this Notice will go into effect on posting to this page.